



GANDHI INSTITUTE FOR EDUCATION & TECHNOLOGY

AUTONOMOUS

BANIATANGI, BHUBANESWAR, KHORDHA - 752060

Accredited by NBA and NAAC with A grade

(Approved by AICTE, Affiliated to BPUT & SCTE&VT, Govt. of Odisha)



Ref. No.: GIET/CDC/OCD/29/2026

Date: 09.09.2026

NOTICE

We are delighted to inform B-Tech (CSE, EACE, ECE) & MCA 2027 students that M/s "EMICON ADVISORY SERVICES LLP" will be conducting a Campus Recruitment Drive. This is an excellent opportunity for students to start their professional career. Interested & Eligible students are encouraged to register and participate actively in the Placement Drive.

Job Title	Associate Consultant – Trainee				
Roles & Responsibilities	As an Associate Consultant – Trainee, you will be trained and mentored to become a client-facing ERP consultant. Over the course of the program, you will: - Undergo structured onboarding and technical training in Oracle Cloud (ERP / HCM / SCM) or Workday (HCM / Financials) applications, as per your assigned practice track - Assist senior consultants with configuration, testing, and documentation of client business processes - Participate in solution design discussions and prepare functional and technical documentation - Support data migration, integration testing, and user acceptance testing (UAT) cycles - Engage directly with client stakeholders under mentorship as project readiness matures - Progress from trainee to independent consultant based on performance milestones and training completion				
Compensation Structure	Tier	Annual CTC (Post-Training)	Monthly Stipend During Training	Composite Score Band	Candidate Profile
	Tier 1	Rs. 3,60,000	Rs. 10,000 PM	60% - 69%	Sound technical fundamentals; communication and presentation skills still developing
	Tier 2	Rs. 4,30,000	Rs. 12,000 PM	70% - 84%	Strong technical/analytical ability with good communication and presentation skills
	Tier 3	Rs. 5,00,000	Rs. 15,000 PM	85% and above	Excellent technical aptitude, polished presentation and communication skills; client ready
Training Period	- Duration: Structured training program of up to 12 months, combining classroom learning, hands-on labs, and live project shadowing - The training would be conducted in Mohali office of Emicon. Post completion of training, the employees will be posted at one of the Emicon office locations depending on client / project requirements - The monthly stipend corresponding to the candidate's tier is paid throughout the training period - On successful completion of training and confirmation, candidates transition to the full annual CTC applicable to their tier and are elevated to the role of Associate Consultant - Continued progression, project allocation, and compensation growth are based on performance				
Job Location	Mohali Bengaluru Pune Noida				
Educational Qualification	B-Tech (CSE, EACE, ECE) & MCA				
Eligibility Criteria	- Minimum 60% aggregate marks throughout academics (Class X, Class XII, and Graduation / Post-Graduation) - No active academic backlogs at the time of the interview - Strong analytical and problem-solving ability, with a genuine interest in building a career in ERP / cloud Consulting - Excellent verbal and written communication skills in English - Willingness to relocate to any of Emicon's office locations and to travel for client engagements, as required.				

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Selection Process	- Round 1 – Online Aptitude & Technical Screening Test - Round 2 – Case Study / Presentation Round (evaluates functional or technical understanding, structured thinking, and presentation skills) - Round 3 – Technical Interview (Oracle Cloud or Workday track fitment) - Round 4 – HR & Communication Interview
Employment Type	Full-time, Training-cum-Employment Program
Website	https://www.emiconglobal.com/
Tentative Date of Drive	3rd Week of September

The eligible students are required to register themselves in the following link:-
[<https://forms.gle/MijLW1NNBakdw2BT6>]

Last date of registration: - 11th September (Before 4:00 PM)

Memo No: 30 Dt. 09.09.2026

Copy to: Hon'ble Vice Chairman for kind information/ Principal/Principal (Diploma Wing)/ Dean Administration/ Dean Academics/ Asso. Dean (Academic)/ IQAC/ ALL HoD's / T&P office for record/ Website/ Notice Board/ Hostel Notice Board


09/09/2026

Training & Placement Officer
Gandhi Institute for Education
and Technology (Autonomous)
Baniatangi, Bhubaneswar

Training & Placement Officer
Career Development Cell
GIET, Baniatangi, Khurda